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19 UNITED STATES DISTRICT COURT
20 NORTHERN DISTRICT OF CALIFORNIA
21 SAN JOSE DIVISION

22 IN RE: HIGH-TECH EMPLOYEE
23 ANTITRUST LITIGATION

24 THIS DOCUMENT RELATES TO:
25 ALL ACTIONS

26 Master Docket No. 11-CV-2509-LHK

27 **PLAINTIFFS' OPPOSITION TO**
28 **DEFENDANTS' ADMINISTRATIVE**
MOTION FOR LEAVE TO FILE
SUPPLEMENTAL BRIEF IN
CONNECTION WITH PLAINTIFFS'
MOTION FOR APPLICATION OF THE
PER SE STANDARD

1 **I. INTRODUCTION**

2 Defendants premise their administrative motion (“Defendants’ Motion” or “Mot.”;
3 Dkt. 990), and their proposed sur-reply in connection with Plaintiffs’ Motion for Application of
4 the *Per Se* Standard (“Sur-Reply”; Dkt. 990-1), on the following fiction: that Plaintiffs first
5 requested application of the *per se* standard on September 12, 2014, with their reply brief (Dkt.
6 988). Defendants argue that the Court should disregard this “last minute effort” because
7 Defendants have had “no reason to file evidentiary submissions supporting their positions on
8 merits issues[,] and they did not.” (Sur-Reply at 1, 2.) They also suggest that they have only had
9 a short time to respond to this apparently unforeseeable issue, and that the best they could do was
10 to “briefly preview[]” the relevant evidence in an unauthorized Sur-Reply, and promise that what
11 little evidence exists in the record thus far “is only a fraction of the evidence that will be
12 submitted at trial[.]” (*Id.* at 9, 5 n.2.) Because the Court has never seen this hypothetical
13 evidence, Defendants contend that it should therefore not decide the applicable legal standard,
14 leaving it unresolved until at least the end of trial. (*Id.*)

15 The Court should reject these arguments out of hand. Plaintiffs have sought application of
16 the *per se* standard since the outset, in the complaint. (Dkt. 65.) The issue has come up
17 repeatedly, with Defendants urging the Court to delay its resolution, to the prejudice of Plaintiffs.
18 Their instant request asks the Court to disregard the parties’ briefing on the applicable legal
19 standard and leave the issue unresolved for trial despite the fact that it was *Defendants* who
20 requested this separate briefing schedule in the first place, and it was *Defendants* who urged the
21 Court to do exactly what they now say would somehow violate the Federal Rules: “***But it can be***
22 ***done, as your honor suggests, as part of motions in limine. That’s perfectly appropriate and***
23 ***we’ll work with [Plaintiffs] on that and whatever other motions the parties may come up with.***”
24 (Mar. 27, 2014 Hr. Tr. at 15:16-21; emphasis added.)

25 The Court should deny Defendants’ Administrative Motion, rule on the briefing
26 previously submitted that *per se* analysis will apply to Defendants’ six alleged anti-solicitation
27 agreements and to their alleged overarching conspiracy, and exclude evidence and references to
28 purported pro-competitive justifications as irrelevant, prejudicial, and confusing to the jury.

1 **II. ARGUMENT**

2 **A. Defendants Have Been on Notice of the *Per Se* Issue Since They Were First**
3 **Served With the Complaint**

4 Since the outset of this case in 2011, Plaintiffs have consistently sought application of the
5 *per se* standard to Defendants’ conspiracy and to each of their six alleged anti-solicitation
6 agreements. The Court directed Defendants to brief the issue in their motions for summary
7 judgment. (May 15, 2013 Case Mgmt. Conf. Tr., at 13:17-18 (“The rule of reason versus *per se*,
8 that obviously should be briefed, and we haven’t really done that yet.”); 15:4-7 (Defendants’ joint
9 brief “will be the rule of reason versus *per se*.”). However, Defendants ignored the Court’s
10 instruction and failed to address the issue in the scheduled briefing. (Dkts. 554, 556, 560, 561,
11 and 564.) Nonetheless, Plaintiffs briefed the matter extensively in their summary judgment
12 response, explaining that the *per se* standard should apply, and that the evidence demonstrated no
13 connection between the anti-solicitation agreements at issue and Defendants’ purported
14 collaborative activity. (Dkt. 608-2, at 4-15, 24-46.)

15 Plaintiffs thus reasonably anticipated that the Court would resolve the *per se* issue at the
16 March 27, 2014 hearing on the pending motions for summary judgment. (Mar. 27, 2014 Hr. Tr.
17 at 15:9-11: “I thought, frankly, a long time ago we thought that today was going to be a day when
18 we had the summary judgment on that issue.”) Instead, Defendants asked the Court to set an
19 additional briefing schedule on “the proper legal standard” “with respect to the rule of reason/*per*
20 *se* issue.” (*Id.* at 17:10-19.) The Court explained that the issue “has to be decided in advance of
21 trial” and be “appropriately briefed[.]” (*Id.* at 15:3-5.) Defendants counsel responded: “***Your***
22 ***Honor, we don’t disagree with that.*** But it can be done, as your honor suggests, as part of
23 motions in limine. That’s perfectly appropriate, and we’ll work with them on that and whatever
24 other motions the parties may come up with.” (*Id.* at 15:16-21(emphasis added).) Plaintiffs
25 asked the Court to resolve the matter in advance of trial. (*Id.* at 20:18-20 (“What I’m worried
26 about is two or three days before trial, we don’t know whether it’s a rule of reason case or a *per*
27 *se* case for trial.”).) Defendants agreed: “***I agree . . . having clarity on that is important.***” (*Id.* at
28 21:6-7 (emphasis added); *see also id.* at 21:1-2 (“Briefing it . . . makes a lot of sense and we’ll do

1 that[.]”).)

2 **B. The Applicable Legal Standard For Defendants’ Misconduct Is A Question of**
3 **Law for the Court to Decide in Advance of Trial**

4 It is hornbook law that the determination of the applicable legal standard for evaluating an
5 antitrust defendant’s misconduct is a question of law. Phillip Areeda & Herbert Hovenkamp,
6 Antitrust Law ¶ 1909b at 308 (3d ed. 2011) (“While applying any one of antitrust’s modes of
7 analysis might involve many fact questions, the selection of a mode is entirely a question of
8 law.”)¹ The mode of analysis—*per se*, rule of reason—“are rules of substantive law. As such,
9 they determine the open issues for jury decision[.]” Antitrust Law ¶ 305a at 60. “[B]oth
10 principle and practice make clear that the judge rather than the jury decides what is *per se*
11 unreasonable, even though that decision depends on factual assessments about the nature and
12 likelihood of the harms and benefits at stake for competition[.]” *Id.*, ¶ 306c at 74. This judicial
13 determination establishes the nature of the trial, the order of proof, what evidence Defendants
14 may offer in defense, and the instructions provided to the jury. *Compare, e.g.*, ABA Section of
15 Antitrust Law, Model Jury Instructions in Civil Antitrust Cases, 2005 ed., at A-4 through A-12
16 (rule of reason), *with id.* at B-42 (*per se* application to a horizontal restraint). If the Court does
17 not decide what legal standard to apply, Plaintiffs may “have no choice but to plead and prove a
18 full rule of reason case,” and the benefits of the *per se* rule for the parties, the Court, and the jury
19 “become imaginary.” Antitrust Law ¶ 305e at 71.

20 Defendants asked the Court for a separate briefing schedule devoted entirely to deciding
21 the applicable legal standard in advance of trial. The Court agreed. The Court provided
22 Defendants with ample opportunity to make their arguments and to submit whatever evidence
23 they wanted. That briefing is complete, and the Court should decide the issue. The Defendants

24 ¹ See, e.g., *Ariz. v. Maricopa County Medical Soc.*, 457 U.S. 332, 351 (1982) (“The respondents’
25 principal argument is that the *per se* rule is inapplicable because their agreements are alleged to
26 have procompetitive justifications. The argument indicates a misunderstanding of the *per se*
27 concept. . . . Those claims of enhanced competition are so unlikely to prove significant in any
28 particular case that ***we adhere to the rule of law*** that is justified in its general application.”)
(emphasis added); *United States v. Socony-Vacuum Oil Co.*, 310 U.S. 150, 226 n.59 (1940)
27 (“Whatever economic justification particular price-fixing agreements may be thought to have, ***the***
law does not permit an inquiry into their reasonableness. They are all banned because of their
28 actual or potential threat to the central nervous system of the economy.”) (emphasis added).

1 should not be permitted to game the system with supplemental briefing, new arguments or
2 additional facts—all of which could have and should have been raised before when given the
3 opportunity by the Court.

4 **C. Defendants Provide No Factual or Legal Basis For The Rule of Reason**

5 As Plaintiffs have explained in prior filings, Defendants’ six alleged anti-solicitation
6 agreements, and their alleged conspiracy, were plainly anticompetitive and were not reasonably
7 necessary to any legitimate collaborative activity.²

8 Defendants’ Sur-Reply adds nothing new and does not change the clear record. Indeed
9 the Sur-Reply recites the parties’ prior detailed summary judgment submissions on the point.
10 (Sur-Reply at 3 & n.1, 4, 5 & n.2, 6 & n.3.) Now, Intel attaches one additional document—that it
11 claims provides “contemporaneous” evidence that the Google/Intel anti-solicitation agreement
12 was necessary to pro-competitive collaborations. (Sur-Reply at 5.) Not so. The document is an
13 email written in the summer of 2007, *two years after* the anti-solicitation agreement began. And,
14 as well-established, the anti-solicitation agreement between the companies—as all others in the
15 record—was not limited to employees engaged in any joint project, but extended to all employees
16 throughout the world, without regard to job title, office location, responsibilities, or time period.

17 Google now attaches three additional documents. All three concern communications by
18 Arnon Geshuri, the former head of Google recruiting. But Google fails to inform the Court that
19 Mr. Geshuri admitted without reservation that he had no idea why a company was added or
20 removed from the Do Not Call List. He was never a member of Google’s Executive Management
21 Group (“EMG”). He was simply told about the EMG’s decision and thereafter implemented it.³

22
23 ² (See, e.g., Dkts. 65 (Complaint); 92 (Plaintiffs’ Opposition to Defendants’ Motions to Dismiss);
24 603, 605, 607 (Plaintiffs’ Opposition to Defendants’ Motions for Summary Judgment); 830, 833,
988 (Plaintiffs’ Motion for Application of the Per Se Standard).)

25 ³ (Decl. of Lisa J. Cisneros in Support of Plaintiffs’ Opposition Briefs, Ex. Z (Geshuri Dep.) at
26 165:3-5 (“I didn’t have visibility into their approval process, because it was in the EMG session,
27 and so I didn’t have visibility what their approvals were.”); 172:6-8 (“Q: And who would tell you
28 whether to put a company on or off the do-not-call list? A: It was usually an EMG member.”);
256:25 (“I didn’t really ask about the rationale”); 257:12-14 (“I don’t know all the rationale, the
reasons behind it. It -- it was not my responsibility to know that.”); 258:2-3 (“So it wasn’t really
my responsibility, and it was noise to me anyway.”); 260:13-14 (“That’s – that’s outside of my --
my responsibility, and I wasn’t privy to that connection.”)).

1 In any case, the documents do not favor Google. When asked whether it was “necessary to
2 consult Legal to request removal” from the Do Not Call List, Mr. Geshuri responded: “***Legal does***
3 ***not have to be involved.***” (Dkt. 990-3 at 5 (emphasis added).) Google admits that its
4 collaboration contracts made no reference to the anti-solicitation agreements. (Sur-Reply at 8
5 n.5.) In addition, Plaintiffs’ expert Dr. Matthew Marx explained, and as Google’s own expert Dr.
6 Eric Talley admitted, the written contracts by their own terms constitute the entire agreements
7 between the parties concerning the collaborations. (Dkt. 608-2 at 29 & n.29.) The same is true
8 for all the collaboration agreements between Defendants. (Dkt. 608-2 at 37-38 & n.33-34
9 (Apple), 38-42 & n.35-36 (Adobe), 44-46 & n.40-41 (Intel).)

10 Defendants’ also continue to mischaracterize the law. Defendants assert they “will prove
11 at trial” that each unlawful agreement “‘contribute[d] to the success of a cooperative venture’ or
12 was otherwise not anti-competitive.” (Dkt. 990-1 at 3 (quoting *Princo Corp. v. Int’l Trade*
13 *Comm’n*, 616 F.3d 1318, 1336 (Fed. Cir. 2010) (en banc)). Defendants cited *Princo* in their filed
14 motion to exclude the testimony of Dr. Marx. (Dkt. 559 at 8.) Plaintiffs addressed *Princo* in their
15 opening brief on the *per se* standard and showed that *Princo* stands for the proposition that
16 restraints accompanying the integrated joint venture be “reasonably necessary to achieve the
17 efficiency-enhancing benefits of the joint venture.” (Dkt. 830 at 10 (quoting *Princo*, 776 F.2d at
18 190) (emphasis added in Dkt. 830)). Defendants cannot meet this standard and have never even
19 tried. (See Dkt. 830 at 11) They do not need a “sur-reply” to rehash the same failed arguments.⁴

20 **III. CONCLUSION**

21 For the aforementioned reasons, Plaintiffs respectfully request that the Court deny
22 Defendants’ Administrative Motion.

23 ⁴ Defendants’ original brief on the *per se* standard (Dkt. 887) buried *Princo* at page 12, choosing
24 to feature other case law that they have now retreated from. Defendants also try again to fit their
25 agreements into the holding of *California ex rel. Harris v. Safeway, Inc.*, 651 F.3d 1118, 1137
26 (9th Cir. 2011) (en banc). (Compare Dkt. 990-1 at 7 with Dkt. 887 at 10-12.) However, as
27 Plaintiffs have already explained, and Defendants have already acknowledged, the agreement in
28 *Safeway* was, among other things, temporary and limited, unlike any of the agreements at issue
here. (See Dkt. 887 at 11, Dkt. 988 at 8-9.) Finally, Defendants say Plaintiffs rely on statements
in the Court’s settlement order. (Sur-Reply at 2.) This is incorrect. Plaintiffs merely point to
those statements as being consistent with the applicable law and the essentially uncontroverted
records in the case, as shown in the summary judgment briefs and other submissions to the Court.

1 Dated: September 22, 2014

Respectfully submitted,

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3
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